

## Management factors determining the successfulness and illness of sugar factories

■ B.T. KOLGANE AND D.T. KHOGARE

**ABSTRACT :** Maharashtra is said to be home of co-operative sugar industries. In Maharashtra there are some co-operative sugar factories run very successfully. But the number of ill co-operative sugar factories is increasing yearly. In view of paramount the present study was conducted on Manjara Shetkari Shahakari Sakhar Karkhana (SSSK) Ltd., Vilas Nagar, Tq. and Dist. Latur and Shetkari Sahakari Sakhar Kharkhana Ltd., Killari, Tq. AUSA, Dist. Latur were purposively selected as successful and ill co-operative sugar factory, respectively. The present study showed that the employees are less in number but they were working by utilizing their full capacity with co-ordination and co-operation. Upwards and down ward communication was found to be best. Rewards to employees, production of additional bi-products like electricity, minimizing the expenditure on transporting of sugarcane were some of the important suggestion for the progress of factory.

**KEY WORDS :** Management factors, Sugar industry

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### INTRODUCTION

Number of co-operative sugar factories are established in India particularly in Maharashtra for the development of rural people. In Maharashtra there are some co-operative sugar factories run very successfully. But the number of ill co-operative sugar factories is increasing yearly. The major reason for this is Body of Directors of these co-operative factories including the chairman and vice-chairman show a very poor professional approach in successful handling and managing the affairs of the co-operative organization. In view of paramount importance of the knowledge about the various aspects of management affairs of co-operative sugar factory in successful working the present case study was undertaken with following specific objectives :

-To know the factors responsible for successfulness /

illness and to identify the suggestions for improvement in the present working situation.

### EXPERIMENTAL PROCEDURE

Manjara Shetkari Shahakari Sakhar Karkhana (SSSK) Ltd., Vilas Nagar, Tq. and Dist. Latur and Shetkari Sahakari Sakhar Kharkhana Ltd., Killari, Tq. AUSA, Dist. Latur were purposively selected as successful and ill co-operative sugar factory, respectively. The statistical tools like frequency, percentage and ranking are used and data were processed through primary and secondary tabulation during the year 2005-2006.

### EXPERIMENTAL FINDINGS AND ANALYSIS

Table 1 shows that majority of the respondents suggested the regular budget preparation, regular vehicles and machinery repairs, prompt recovery of advances paid and expenditure on repairs of vehicles was reasonable.

It is clear from Table 2 that almost all the respondents expressed that required machinery was available, of good standards, machinery does not go out of order frequently during the season, it was repaired immediately.

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